

WASHINGTON STATE BICYCLE ASSOCIATION
Board of Directors Conference Call
March 12, 2018

MINUTES

Participating: Paul Bourcier, Ted Chauvin, David Chipchase, Al Cronin, Nigel Davies, David Hills, Eric Johnson, Gina Kavesh, Kevin Raymond, Martha Walsh, Marshall Will

President Gina Kavesh called the meeting to order at 7:00 pm.

The board reviewed a written presentation from the Independent Contractor Race Officials of WA. Following extensive and considered discussion, it was moved and passed unanimously by those in attendance that the WSBA Board of Directors:

- (1) acknowledges the changes to the officiating rates implemented effective immediately by the Independent Contractor Race Officials of WA;
- (2) supports fair wages (and safe working conditions) for our race officials;
- (3) is disappointed the rate changes, which, while overdue, were implemented unilaterally after the start of the 2018 bike racing season and without the active engagement of other important stakeholders, including the WSBA, race promoters and bike racers, while at the same time
- (4) remains committed to working immediately with all stakeholders, including race officials and promoters, to support a full and successful race calendar in 2018 and future years.

The meeting was adjourned at 8:35.